



Igniter Work Style

strengths

NATURAL LEADER
AMBITIOUS
CREATIVE
ATTENTIVE TO DETAIL
CONSCIENTIOUS

development areas

EASILY BORED
TOUGH MINDED
IMPATIENT

You are direct and decisive, with a high level of self-confidence. You feel comfortable stepping up into leadership roles and taking on projects with a high level of responsibility. In the workplace, you tend to be a risk taker and a problem solver, enabling others to look to you for decisions and direction.

As a task focused individual, you are extremely dependable at work. In collaboration, others rely on you for your goal orientation, your problem solving abilities and your attention to detail. In groups and independently, you take your responsibilities seriously. By analyzing a situation from every angle, you demonstrate excellent judgment and are talented at solving problems logically. You are goal oriented and efficient in your work. You excel in a variety of environments and are comfortable with structure as well as ambiguity.

Unconventional and innovative by nature, the assessment indicates that you are creative. You have an affinity for change and variety, and you enjoy new possibilities. When confronted with an issue, you look for out of the box solutions. As a quick, independent thinker, you enjoy new and different ideas.

While you have many strengths and experiences that have contributed to your success, your results highlight a few areas in which development is recommended. While you are efficient at innovating and producing independently, group work can prove to be more of a challenge. Your high drive may give off the impression that you are tough minded or quick to judge those with whom you disagree, especially when driving for a goal.

In addition, while you are highly responsible and reliable, your results reveal that your creative and innovative nature may cause you to become uninterested in projects when you feel like you have mastered them or found them to be repetitive.

In summary, you bring a variety of strengths and experiences to your work. By leveraging these strengths and developing the aforementioned areas, you will contribute to your professional success.